Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

А	For the	2016 calendar year, or tax year beginning	and	ending	_			
В	Check if applicable	DOIDENWAN HOOSING DEAFFORMENT CONF.	ORAT	ION	D Employer identification number			
	Addres change	AT CONCORD VILLAGE			_			
	Name change						136196	
L	lnitial return	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite	E Telephone n			
L	Final return/ termin-	277 NORTH AVENUE		201			365-6365	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal or	ode		G Gross receipts \$		481,980.	
늗	Amend return Applica	NEW ROCHELLE, NY 10801-5123			H(a) Is this a gr			
L	Applica tion pendin	F Name and address of principal officer: FRANK TRIPODI SAME AS C ABOVE					Yes X No	
	<b>—</b>		47(a)(1)	or 527	1 ' '		cluded? Yes No	
+	lax-exe	mpt status:     501(c)(3)   501(c) ( )	47 (4)(1)	01 <u> </u>	H(c) Group exe		ist. (see instructions)	
		organization: X Corporation Trust Association Other	<u> </u>	i Vear			State of legal domicile: NY	
		Summary		L 10ta	or formation, 23	<u> </u>	Otato or logar dominono, ** *	
	4 6	Briefly describe the organization's mission or most significant activities:	ro P	ROVIDE	LOW INC	OME	HOUSING TO	
Activities & Governance		SENIORS/ELDERY POPULATION.						
rna	2 (	Check this box F if the organization discontinued its operations	or dispo	sed of more	than 25% of its	net as	sets.	
ove	3 1		-			1 1	17	
Č	4 1	lumber of independent voting members of the governing body (Part VI, I	ine 1b)			4	16	
es	5 7	otal number of individuals employed in calendar year 2016 (Part V, line 2	2a)			5	3	
Ϋ́	6 7	Total number of volunteers (estimate if necessary)			••••	6	16	
ć	7a 7	otal unrelated business revenue from Part VIII, column (C), line 12					0,	
	1 d	Net unrelated business taxable income from Form 990-T, line 34				7b	0.	
					Prior Year		Current Year	
ē	8 (	Contributions and grants (Part VIII, line 1h)	,		450.5	0.	0.	
ēn	9 1	Program service revenue (Part VIII, line 2g)		· · · · · · · · · · · · · · · · · · ·	478,5		478,094.	
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)				32.	686.	
	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			6,5		3,200.	
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), li			485,906.		481,980.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)				0.	0.	
		Benefits paid to or for members (Part IX, column (A), line 4)			13// 3		135,273.	
Expenses	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), line			134,350.		0.	
ĕ	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.		Salveir a		
凶	1 30 1	otal fundraising expenses (Part IX, column (D), line 25)  Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		—— <u> </u>	542,2	<u> </u>	538,905.	
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1	676,5		674,178.	
		Revenue less expenses. Subtract line 18 from line 12			-190,6		-192,198.	
or es	3 7	tovoride 1635 experiences, outstrater files to from the 12	************		ginning of Current		End of Year	
sets or	20 1	otal assets (Part X, line 16)			4,394,2		4,205,211.	
ASS	21 1	otal liabilities (Part X, line 26)			4,998,7	01.	4,822,478.	
Net Ass Fund Ba	22 1	let assets or fund balances. Subtract line 21 from line 20			-604,4	87.	-617,267.	
	art II	Signature Block						
		ies of perjury, I declare that I have examined this return, including accompanying s					knowledge and belief, it is	
true	, correct	and complete. Declaration of preparer (other than officer) is based on all informat	ion of w	nich preparer	has any knowledge	١.		
					Data			
Sig	m	Signature of officer			Date			
He	re	LARAINE FELLEGARA, CFO						
		Type or print name and title		······································	Date ch		PTIN	
D-*		Print/Type preparer's name Preparer's signature	<b>ም</b> እፕ	-	ji j	eck		
Pai	-	JOHN C. OLSEN JOHN C. OLSE	71/4			f-employed	P00321116   16-1131146	
		Firm's name BONADIO & CO., LLP			Firm's El	IA 🚩	TO-TT2TT40	
บริติ	Only	Firm's address 6 WEMBLEY COURT ALBANY, NY 12205			Dhone	, 51 C	3-464-4080	
Mar	u the ID	S discuss this return with the orenarer shown above? (see instructions)			i Filone n	), J I O	X Yes No	
IVITA	12 121E FF€						LANTERS I INO	

## LUTHERAN HOUSING DEVELOPMENT CORPORATION AT CONCORD VILLAGE

	AM CONCORD IVE	TAGE DEVELOPMENT	COLLONALTON	02 0426106	
	n 990 (2016) AT CONCORD VII			03-0436196	Page 2
Ра	art III Statement of Program Service Acco	•			
	Check if Schedule O contains a response or no	e to any line in this Part III		***************************************	<u></u>
1	Briefly describe the organization's mission:				
	TO PROVIDE LOW INCOME HOUSI	NG TO SENIORS/E	LDERLY POPULA	TION.	
	-				
_	D. 1.1		I		
2	Did the organization undertake any significant program	<del>-</del> -		<u> </u>	77
	prior Form 990 or 990-EZ?			Ye	s X No
	If "Yes," describe these new services on Schedule O.				
3	Did the organization cease conducting, or make signif	icant changes in how it conduc	ots, any program services?	}Ye	s X No
	If "Yes," describe these changes on Schedule O.				
4	Describe the organization's program service accompli	shments for each of its three la	rgest program services, a:	s measured by expens	es.
•	Section 501(c)(3) and 501(c)(4) organizations are requ				
		ned to report the amount of gir	into and appealions to our	era, the total expenses	s, and
	revenue, if any, for each program service reported.			401	204
4a			) (Reven		,294.)
	OPERATION AND MAINTENANCE C				
	FOR THE ELDERLY PURSUANT TO	SECTION 202 OF	THE NATIONAL	HOUSING AC	${f T}$ .
		·····			
41.	/a		1 /		
4b	(Code:) (Expenses \$	including grants of \$	) (Hevan	nue \$	
				***	
					<del>-</del>
	***************************************				
4c	/o	in also die acceptance of the	) (Reven		
46	(Code:) {Expenses \$	including grants of \$	) (Heven	.uə ş	
	A CONTRACTOR OF THE CONTRACTOR				
					<del></del>
	PARAMETERS				
	Other program convises (Deservise in Schedule C.)	·			
4d	Other program services (Describe in Schedule O.)		\	•	
***************************************	(Expenses \$ including grants of	18 36 350	) (Revenue \$		
4e	Total program service expenses ▶ 5	36,358.			
				Form	990 (2016)

Form 990 (2016) AT CONCORD VILLAGE
Part IV Checklist of Required Schedules

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				T
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	l	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Х	
_	If "Yes," complete Schedule A	2	Λ	X
2	Is the organization required to complete Schedule B, Schedule of Contributors  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			42
3	public office? If "Yes," complete Schedule C, Part I	3_		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			_
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.	Thirties.	REG	Vist end
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	· ·			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			4,7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			~~
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.5		v
	complete Schedule G, Part III	19	000	X

Page 4

L		,	Yes	
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	ļ	ļ
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			1,7
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	T. 121 (	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	500 CH 14 A G E V		
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
		28b		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		х
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_ A
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			***
<b>~</b> -	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		<del>  ^</del>
UO	Note. All Form 990 filers are required to complete Schedule O	38	Х	
				·

Form 990 (2016)

Pa	Check if Schedule O contains a response or note to any line in this Part V					
	Should estimate a response of their early line in their sales.		***************************************		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	9	9000		
b	Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eport	able gaming			
_	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				3000	
	filed for the calendar year ending with or within the year covered by this return	2a	3			l Vivi
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	.int)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	\ccou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action	?	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	janization solicit			l
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions	or gifts			
	were not tax deductible?			6b		2000
7	Organizations that may receive deductible contributions under section 170(c).			1454	2,355.63	4,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					4,7
	to file Form 8282?	1		7c	C 255 555	X
d	If "Yes," indicate the number of Forms 8282 filed during the year			11111111	NAME.	Х
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e	<b>—</b> —	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	19/14/5	MARION SU
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			8	14/16/6/65	
•	-p	•••••			Espais S	365834
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?			9a	500,4374	TWO SERVE
a	Did the sponsoring organization make any taxable distributions under section 4900:  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
b ₁n	•	• • • • • • • • • • • • • • • • • • • •	***************************************	- 32		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		. <b>L</b>			
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1		3134	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			N. W.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c		SWA		
14a				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O .		14b		
				Form	990	(2016)

## LUTHERAN HOUSING DEVELOPMENT CORPORATION

Form 990 (2016) AT CONCORD VILLAGE 03-0436196 Page

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	, , , , , , , , , , , , , , , , , , ,			
	Check if Schedule O contains a response or note to any fine in this Part VI			X
Sec	tion A. Governing Body and Management			
	Enter the number of voting members of the governing body at the end of the tay year 12 12	5875,0	Yes	No
1a	Enter the number of voting thembers of the governing body at the child of the tax year		V.V.	
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.  Force the number of voting members included in line 1a, above, who are independent.			
þ	Effet the flutibet of voting members and add in line 14, above, who are made of the flutibet in the first flutibet in the flutibet of the flutibet in the flut		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	\$ (\$.55)	રક, જંદ્ર કેર	X
	officer, director, trustee, or key employee?	2		27
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_	x	
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6	X	
6	Did the organization have members or stockholders?	- 6	Λ	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or		х	
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or		v	
	persons other than the governing body?	7b	Х	2.1155.22
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	100	37	Major d
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			٦,
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	L	X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		T	r
			Yes	No.
	Did the organization have local chapters, branches, or affiliates?	10a		_^_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	12/12/17
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	.875 of	17	18 Te3
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		.,	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	de	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year,			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	LARAINE FELLEGARA - 914-365-6365			
	277 NORTH AVENUE, STE 201, NEW ROCHELLE, NY 10801-5123			